

# Training: Key in Recognizing Potential Trafficking Victims in a Healthcare Setting

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## Background

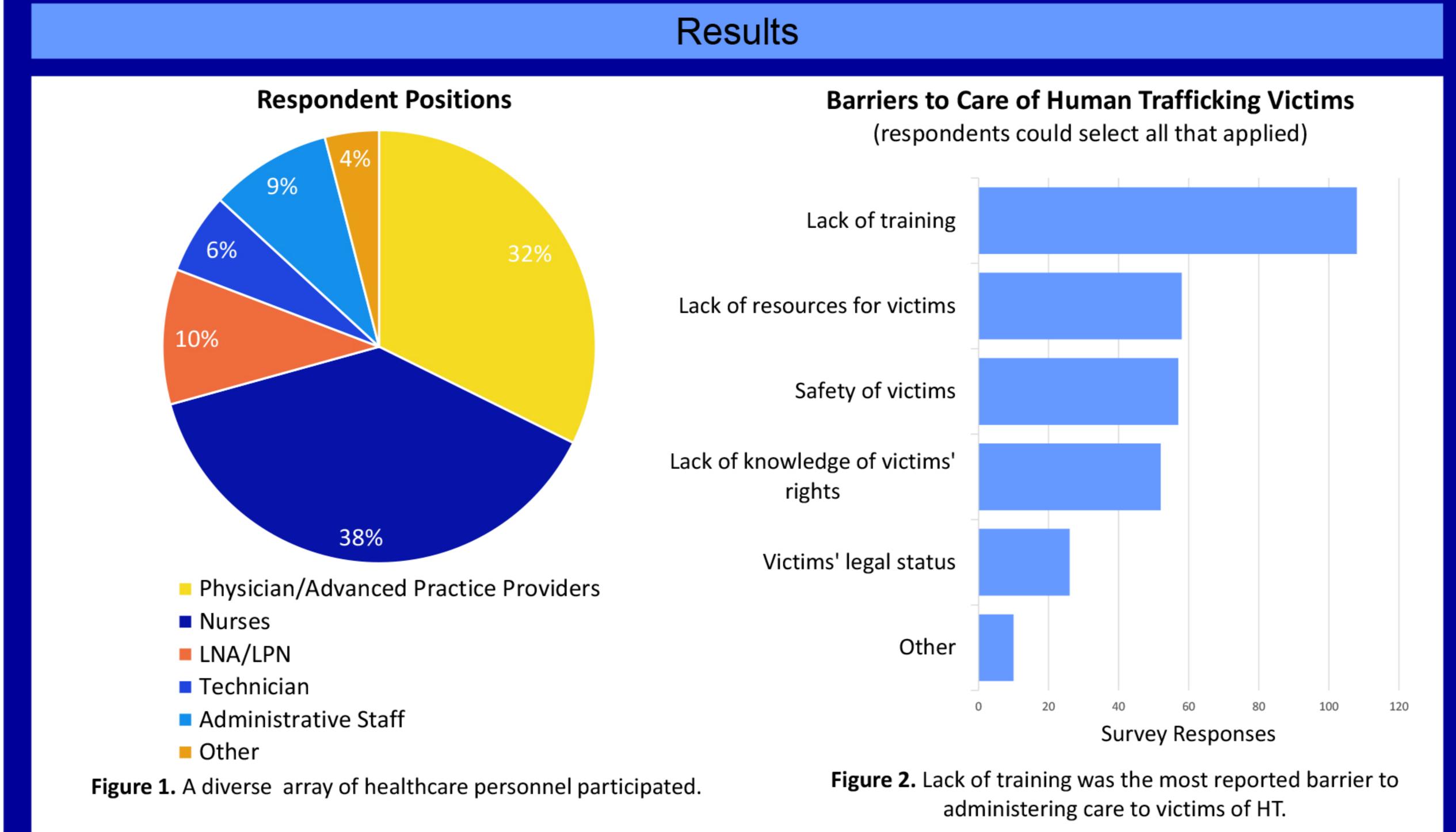
- Human Trafficking (HT) is a crime that involves exploiting a person for labor, services, or commercial sex [1].
- HT can happen in any industry, to persons of any gender, age, economic status, religion, and nationality [2].
- In FY 2018, service agencies in the State of Vermont submitted over 180 reports of HT [3].
- HT has a profound negative impact on survivors' physical and mental health [4].
- 25-88% of HT victims interact with a healthcare professional while they are being exploited [5].
- Providers have cited a lack of confidence and knowledge on HT as a major barrier to proper care of potential victims, stemming from a lack of adequate training [6].
- There is a need to assess healthcare workers' knowledge in recognizing and providing appropriate care and options to potential victims of HT.

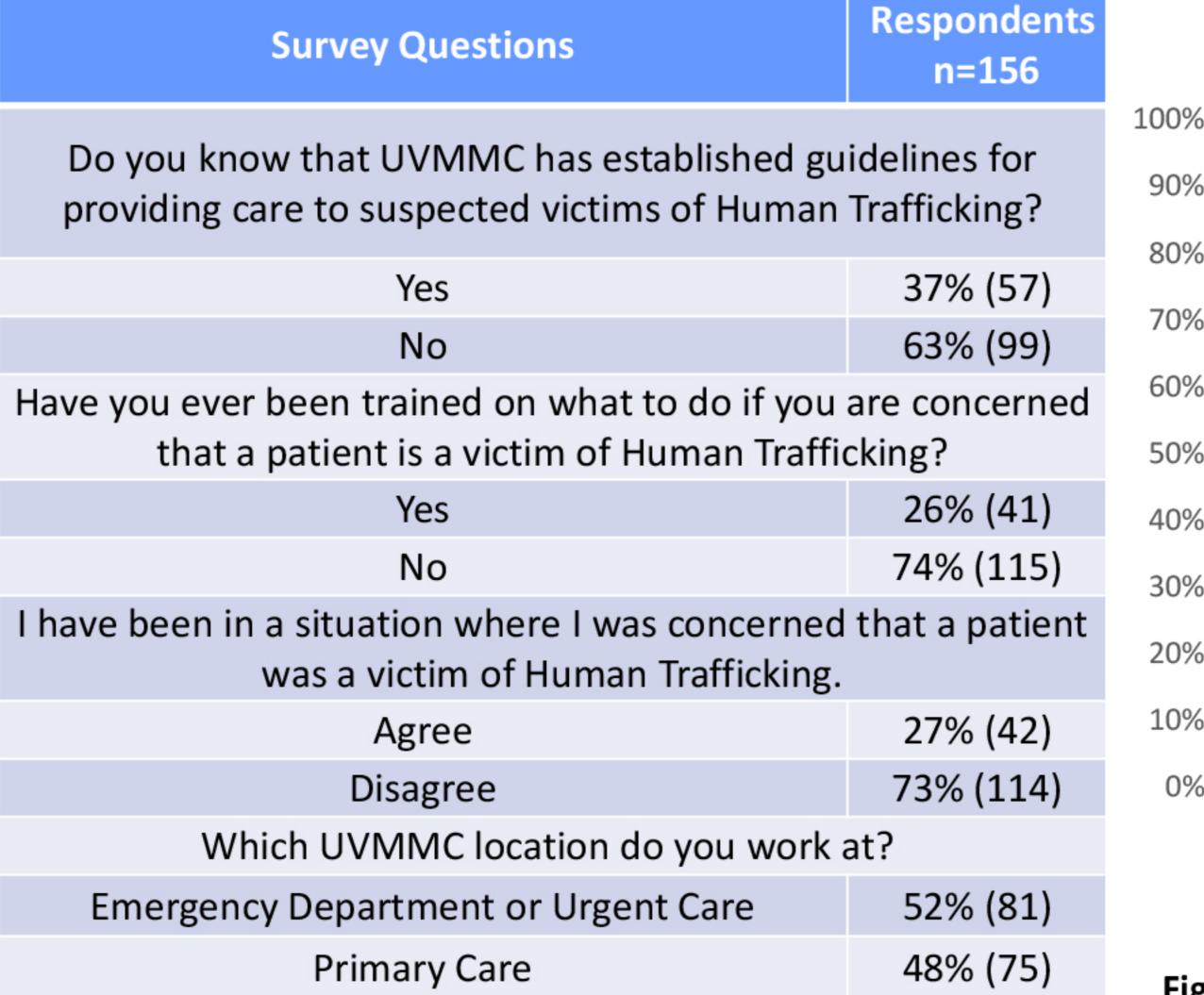
## Objectives

- Assess awareness of University of Vermont Medical Center (UVMMC) and affiliated primary care staff and providers regarding the recent implementation of a UVMMC policy on providing support to victims of HT.
- Understand current behaviors of staff and providers when providing care to a patient suspected of being a victim of HT.

### Methods

- Survey consisted of 11 questions, including 1 case-based scenario.
- Survey was administered to staff at UVMMC affiliated emergency department, urgent care, and primary care offices in Chittenden County.
- Survey was administered via email and responses were collected using LimeSurvey.
- We received 169 responses; 156 completed and submitted. Only completed responses were analyzed.





**Table 1.** Summary of relevant survey questions.

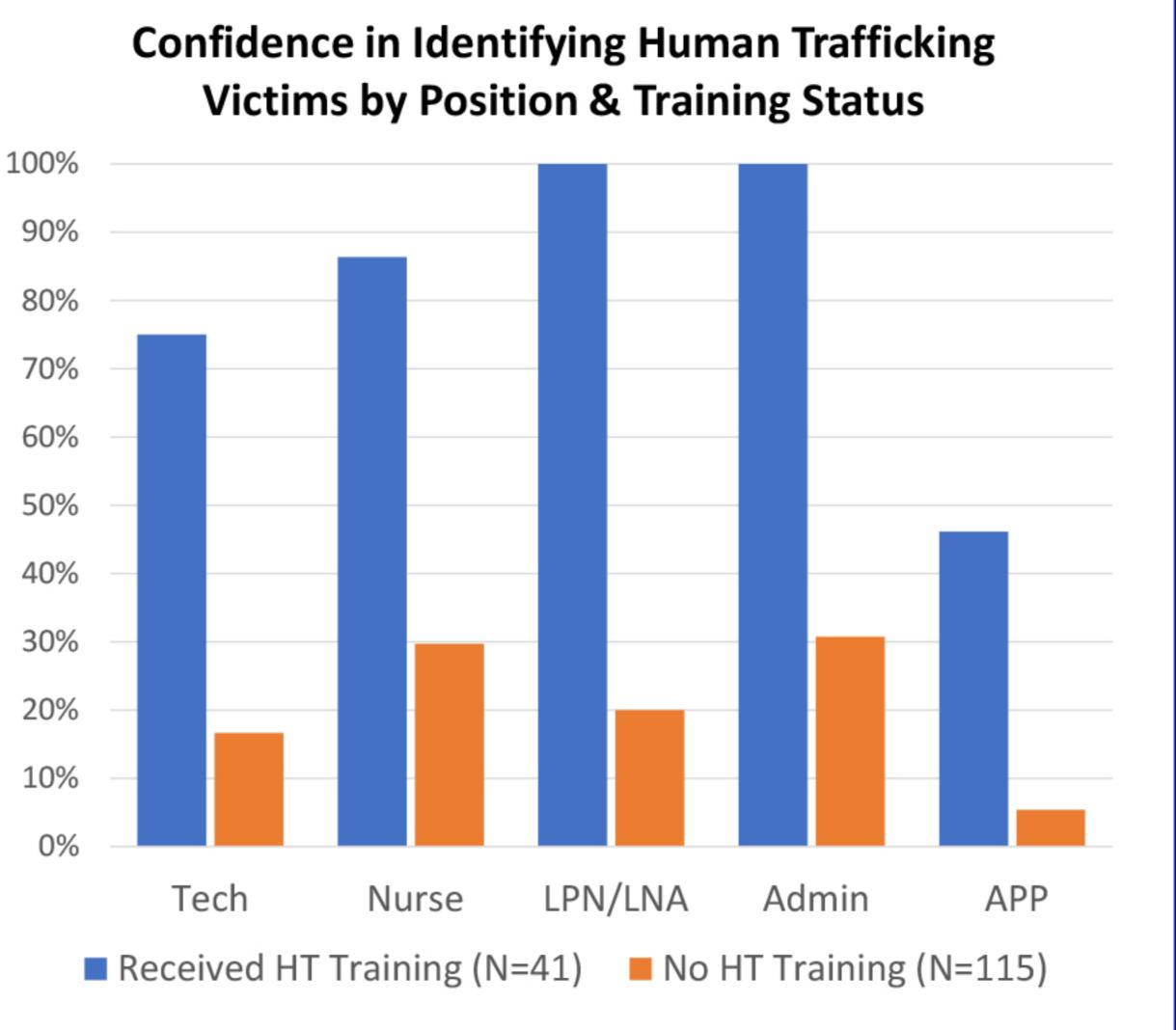


Figure 3. Across all positions, individuals who received HT training were more confident in identifying HT victims. P- value = 0.01

#### Discussion

- The majority of Primary Care Professionals (89%) surveyed from the UVMMC and its affiliated practices did not feel like they had ever been in a situation where they were concerned that a patient was a potential victim of HT, despite up to 88% of victims in the United States indicating that they have interacted with healthcare providers [4].
- Training was the best predictor of confidence in an individual's ability to identify patients who are potential victims of HT.
  Awareness of the UVMMC policy, however, was not a predictor in identifying potential victims.
- Training also predicted respondents' awareness of a situation where they suspected a patient was a potential victim of HT.
- Despite low levels of training and low awareness of the UVMMC policy, there was no significant difference in respondents' ability to manage a known victim of HT.

#### **Future Directions**

- Increasing awareness of Human Trafficking among healthcare professionals in Vermont is paramount.
- All healthcare personnel should receive training on identifying and managing victims of Human Trafficking.
- Evaluating how policies and procedures are implemented and distributed at UVMMC should be explored.
- A similar Vermont statewide study should be conducted to assess the knowledge and awareness of first-responders and other healthcare professionals to identify and assist victims of Human Trafficking.

#### References

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trafficking/faqs.html#What types of industries are involved with human trafficking.

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